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Nursing faculty perceptions of simulation culture readiness in Saudi universities: a cross-sectional study

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Abstract

Background Academic programs are increasing simulation-based learning in Saudi Arabia during COVID-19 pandemic; however, there is limited knowledge about these universities' simulation culture readiness. Thus, the purpose of this study was to explore faculty perceptions of the readiness to integrate simulation into nursing programs.

Methods This cross-sectional correlational study recruited faculty members in four nursing colleges at Saudi universities using the simulation culture organizational readiness survey 36-item questionnaire. A total of 88 faculty members from four Saudi universities were included. Descriptive, Pearson's correlation, independent sample t-test, and analysis of covariance analysis were utilized in this study.

Results Nearly 39.8% and 38.6% of the participants had *Moderately* and *Very Much* overall readiness for the simulation-based education (SBE), respectively. There were significant correlations between the *summary impression* on simulation culture readiness measures and simulation culture organizational readiness survey subscales (p < 0.001). Three simulation culture organizational readiness survey subscales (*defined need and support for change, readiness for culture change,* and *time, personnel, and resource readiness*) and the *overall readiness for SBE* were correlated with age, years since highest degree, years of experience in academia, and years using simulation in teaching (p < 0.05). The *sustainability practices to embed culture* subscale and *summary impression* were only correlated significantly with the number of years using simulation in teaching (p = 0.016 and 0.022, respectively). Females had a significantly higher mean in the *sustainability practices to embed culture* subscale (p = 0.006) and the *overall readiness for simulation-based education* (p = 0.05). Furthermore, there were significant differences among the highest degree in the *overall readiness for SBE* (p = 0.026), summary impression (p = 0.001), the *defined need and support* subscale (p = 0.05), the *sustainability practices to embed culture* support.

Conclusions Favorable simulation culture readiness results suggest great opportunities to advance clinical competencies in academic curricula and optimize educational outcomes. Nurse academic leaders should identify

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needs and resources to enhance simulation readiness and encourage the integration of simulation in nursing education.

Keywords Simulation Training, Readiness, Nursing Faculty, Baccalaureate nursing education, Saudi Arabia, COVID-19

Background

In the last few decades, the use of simulation as an educational tool has grown significantly in nursing. Simulationbased education (SBE) has become an integral part of the nursing education programs worldwide. Challenges and issues related to clinical placements, patient safety, and ethical concerns have fostered the increased integration of simulation-based education into nursing curricula [1, 2]. Additionally, the COVID-19 pandemic has shown the importance and value of SBE as an educational tool, given the fact that COVID-19 pandemic has limited students' direct experience with patient care and other valuable clinical opportunities [3, 4].

Simulation-based education is a useful pedagogical tool that enables nursing students to practice their clinical and decision-making skills [5]. A large and growing body of literature has shown that SBE enhances learning outcomes, improves decision-making skills, and helps nursing students to master nursing procedures and skills and recognize their learning needs independently [2, 6]. Evidence suggests that SBE helps to develop and improve students' communication and collaboration skills [7]. Moreover, it has been reported that SBE promotes the self-confidence of nursing students and improves nursing students' transition-to-practice [2, 6].

Despite the widely reported benefits of SBE, several challenges and barriers to implementation of SBE has been identified in the literature. The lack of trained simulation personnel has been identified as a factor that negatively impacts implementation of SBE [8]. Several efforts are reported to encourage faculty members to integrate simulation into their courses including providing simulation training through coursework, workshops, and webinars [9, 10]. Although the required human, infrastructural, and equipment resources are essential elements to the implementation of SBE, lack of organizational support and readiness to implementing the SBE has been identified as one of the most noted barriers [11]. The organizational support is an imperative factor for creating and enabling the environment needed for SBE integration into nursing education [12].

Organizational readiness for SBE is crucial for nursing education institutions to successfully utilize and integrate simulation into their academic and staff development programs [13]. The need to evaluate the organizational support and readiness for simulation has recently emerged in the nursing simulation literature [13, 14]. Evidence has shown that using a strategic change approach is highly linked to higher levels of commitment to simulation's integration into nursing education. Therefore, the structured integration of SBE requires a clear strategic plan that involves organization leaders as stakeholders as well as educators who are delivering SBE [15]. Educators' perceptions of readiness to integrate SBE into nursing education can play a crucial role in the integration process. The evidence suggests that educators' perceptions towards SBE can enable or hinder the integration of SBE into nursing education [16–20]. Thus, exploring the faculty members' perception of the readiness for SBE can foster the integration process into nursing curricula, which can facilitate the achievement of students' learning competencies and outcomes.

At international levels, a large and growing body of literature has supported the integration of SBE into nursing curricula to enhance students' learning outcomes [21, 22]. In Saudi Arabia, currently available evidence has shown that utilization of SBE has yield positive educational outcomes in terms of improving nursing students' experiences, skills, and cognitive knowledge [23-25] and among health sciences students in Saudi Arabia [26, 27]. There have been several attempts and calls to foster the integration process in health sciences programs in Saudi Arabia [28, 29]. Qualitative evidence has shown that nursing faculty members in Saudi Arabia recognize and support the use of simulation to improve nursing students' knowledge, skills, and attitudes [30]. Despite the fact that there is a great support for utilization of simulation in Saudi Arabia, little is known about faculty's perception about readiness for integration of simulation into nursing undergraduate programs in Saudi Arabia. Evaluating faculty's perception about simulation readiness can provide an insight from the frontline nurse academicians about current efforts on simulation integration in nursing education curricula. Thus, the purpose of this study is to (1) explore the faculty's perception of about the simulation culture readiness at their academic institutions, and (2) examine the associations between the demographic characteristics and perception about simulation culture readiness among nursing faculty in Saudi Arabia.

Theoretical framework

This study was guided by the organizational elements that shape simulation in nursing (OESSN) model [11]. This model evaluates the level of adopting and integrating simulation to enhance nursing, faculty, and institutional outcomes. According to the OESSN model, an institution with high simulation culture readiness prioritizes simulation in its philosophy and strategic objectives, defines needs and type of support to integrate simulation, allocates resources, prepares its employee to utilize simulation, and continuously monitors the proper integration process to achieve desired outcomes and maintain sustainable simulation integration. Thus, evaluating simulation culture readiness can provide an insight about the simulation integration progress at the institution to achieve desired outcomes at nursing, faculty, and institutional levels.

Materials and methods

Study design

This study utilized a cross-sectional correlational approach and was reported according to the STROBE checklist.

Participants and setting

The study included faculty members from different universities at three cities in Saudi Arabia, utilizing a convenience sampling approach. The inclusion criteria were nurse faculty members working at study sites and able to read English language. Nurse faculty members who were not working for the study sites or not able to read and understand English language were excluded from the study. The approval was obtained from the study sites to collect data. The study investigators from these sites sent invitation emails of electronic questionnaires to a total of 176 nursing faculty members at the four universities. Data were collected between April 2022 and November 2022. A study sample size of at least 81 participants was targeted to provide a statistical power of \geq 80% to detect a medium effect size of Cohen's $f^2 = 0.15$, assuming Type I error=0.05 and planning for 5% missing data using G*Power software version 3.1.9.7.

Instruments and Measures

The simulation culture organizational readiness survey (SCORS) was used in this study to evaluate the faculty' perception of SBE integration into nursing curricula. The tool has been used by nurses, academic and clinical educators, and leaders developed to evaluate institutional and program readiness for integration of SBE [31]. It consists of 36 items measuring four areas (subscales) of readiness for integration of SBE, which are: (1) defined need and support for change [9 items], (2) readiness for culture change [11 items], (3) time, personnel, and resource readiness [12 items], and (4) sustainable education development to embed culture [4 items] (Leighton et al., 2018). The tool uses a five-point Likert scale (1=not at all to 5 = very much), with a total score ranging from 36 to 180 indicating the overall readiness for SBE (0-36=not ready, 37-72=a little, 73-108=somewhat, 109-144=moderately, and 145–180=very much.). The tool also includes two summative items (SCORS summary impression) to evaluate the current readiness and readiness six months prior, with scores ranging from 1 to 5 (1=not ready; 2=getting ready; 3=been ready, but not acting; 4=ready to start to act; 5=past ready and into action planning) [31]. SCORS has established validity and reliability [31].

In the current study, two investigators reviewed SCORS items to ensure its readability and appropriateness to the context in Saudi universities. Moreover, the Cronbach's alpha coefficients for *defined need and support for change, readiness for culture change, time, personnel, and resource readiness,* and *sustainable education development to embed* culture were 0.84, 0.87, 0.80 and 0.78, respectively. The Cronbach's alpha coefficient for the whole scale was 0.89.

Statistical analysis

Descriptive statistics were utilized for the participants' demographic characteristics and SCORS four subscales, the overall readiness for SBE, and summary impression. Pearson correlation coefficient (r) was used to measure the strength and direction of associations between SCORS four subscales, the overall readiness for SBE, and summary impression and participants' demographic characteristics (age, number of years since highest degree, number of years of experience in academia teaching, and number of years using simulation in teaching). Independent t-test was used to measure the strength and direction of association between SCORS four subscales, the overall readiness for SBE, and summary impression based on gender, being certified in simulation, and using simulation labs in teaching in the last 2 years. Analysis of Covariance (ANOVA) was used to measure the strength and direction of association between SCORS four subscales, the overall readiness for SBE, and summary impression based on the highest educational degree. A two-sided p-value<0.05 was considered statistically significant. All analyses were performed using SPSS v27.0 (IBM Corp., Armonk, NY).

Results

A total of 88 faculty members from four universities in Saudi Arabia were included in this study. Most participants were female (79.5%), Ph.D-prepared faculty (70.4%), had not obtained a simulation certification (92%), and used simulation in teaching in the last two years (65.9%). The participants' age ranged from 26 to 65 years old (41.38 \pm 7.68), years since the highest academic degree ranged from 0.5 to 36 years (8.64 \pm 6.71), years of experience in academia ranged from 1 to 33 years (12.77 \pm 8.29), and years using simulation in teaching ranged from 0 to 23 years (4.34 \pm 4.12) (Table 1).

The scores for the *overall readiness for SBE* ranged from 69 to 178 (130.51 ± 27.28). Most of responses indicated favorable simulation culture readiness. Specifically,

	Ν	%
Age		
<35	14	15.9
35–40	30	34.1
40–50	23	26.1
>50	21	23.9
Range	26–65	
Mean±SD	41.384±7.680	
Gender		
Female	70	79.5
Male	18	20.5
Highest Degree		
Bachelor (BSN)	4	4.5
Master (MSN)	22	25.0
Doctorate (PhD)	62	70.4
Number of years since highest degree		
<5	30	34.1
5–10.	26	29.5
10–15.	10	11.4
>15	22	25.0
Range	0.50–36	
Mean±SD	8.6420±6.712	
Number of years of experience in academia teaching		
<5	13	14.8
5–10.	23	26.1
10–15.	18	20.5
>15	34	38.6
Range	1–33.	
Mean±SD	12.772±8.286	
Number of years using simulation in teaching		
<1	9	10.2
1–5.	47	53.4
5–10.	22	25.0
>10	10	11.4
Range	0–23.	
Mean ± SD	4.3409±4.124	
Are you certified in simulation (e.g. CHSE, CHSOS)		
No	81	92.0
Yes	7	8.0
Have you used simulation labs in teaching in the last 2years	5	
No	30	34.1
Yes	58	65.9

Table 1 The frequency and percentage regarding demographic data in study group (n = 88)

2.3% of participants were in *a little* classification, 19.3% were in *somewhat*, 39.8% were in *moderately*, and 38.6% were in *very much* classifications (Table 2).

The study found significantly positive moderate correlations (ranging from 0.582 to 0.70) between the *summary impression* and SCORS subscales (p<0.001) (Table 3). The study examined the correlations between the SCORS's subscales and four demographic characteristics (age, years since highest degree, years of experience in academia, and years using simulation in teaching) (Table 4). Three SCORS subscales (*defined need and*

support for change, readiness for culture change, and time, personnel, and resource readiness) and the overall readiness for SBE were positively correlated with the four demographic characteristics (p < 0.05). However, the sustainability practices to embed culture subscale and summary impression were only correlated significantly with the number of years using simulation in teaching (p=0.016 and 0.022, respectively).

This study examined the differences between the SCORS subscales and *summary impression* among gender, highest degree, being certified in simulation, and

	Not Ready	ţ	A Little		Somewhat	t	Moderately	Ver	Very Much	Scores	
	z	%	z	%	z	%	% N	z	%	Range	Mean±SD
Defined Need and Support for Change	0	0.0	4	4.5	5	5.7	35	39.8	44	50.0 14-45	34.761 ± 7.553
Readiness for Culture Change	0	0.0	m	3.4	15	17.0	33	37.5	37	42.1 18–55	40.022 ± 9.089
Time, Personnel, and Resource Readiness	0	0.0	5	5.7	20	22.7	35	39.8	28	31.8 16-58	40.704 ± 10.28
Sustainability Practices to Embed Culture	0	0.0	, -	1.1	10	11.4	34	38.6	43	48.9 6–20.	15.022 ± 3.226
Overall Readiness for simulation-based education	0	0.0	2	2.3	17	19.3	35	39.8	34	38.6 69–178	130.51 ± 27.28
Summary Impression	2	2.3	4	4.5	17	19.3	28	31.8	37	42.0 2-20.	13.807 ± 4.065

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Table 3	The relationship between summary impression and
SCORS's	ubscales and Overall Readiness for SBE

	SUMN IMPRI	IARY ESSION
	r	P-value
Defined Need and Support for Change	0.60	<0.001*
Readiness for Culture Change	0.63	< 0.001*
Time, Personnel, and Resource Readiness	0.70	< 0.001*
Sustainability Practices to Embed Culture	0.58	< 0.001*
Overall Readiness for simulation-based education	0.71	<0.001*

simulation in teaching in the last two years (Tables 5, 6, 7 and 8). As shown in Table 5, females had a significantly higher mean in the sustainability practices to embed cul*ture* subscale (15.5 \pm 3.3, *p*=0.006) and the *overall readi*ness for SBE (133.4 \pm 29.1, p=0.05). Furthermore, Table 6 showed that there were significant differences among the highest degree in the overall readiness for SBE (p=0.026), summary impression (p=0.001), and three SCORS subscales, which were the *defined need and support* subscale (p=0.05), the sustainability practices to embed culture subscale (p=0.029), and the time, personnel, and resource *readiness* subscale (p=0.015). There were no significant associations for SCORS subscales, overall readiness for SBE, and summary impression based on the use of simulation in the last two years (Table 7) or being certified in simulation (Table 8).

Discussion

This study explored the perceptions of faculty members at different academic institutions regarding the cultural readiness to integrate simulation into the nursing curriculums. Consistent with Moabi and Mtshali [12], our findings showed that at least 78% of participants moderately or strongly agreed that their academic institutions were ready for the simulation integration in academic curriculums, with the mean of the overall readiness for SBE at approximately 6.98 (SD \pm 2.27). The most rated subscales were the defined need and support for change and sustainability practice to embed culture, indicating simulation acceptance as a tool to foster academic teaching. Our findings align with previous studies that showed a positive attitude and readiness toward simulation integration into curricula [32-35]. Our findings showed a higher impression of faculty toward the organizations' readiness for SBE integration at the participation time (57.9%) than six months prior (47.7%), indicating the realization of SBE as an effective tool to overcome teaching barriers during the COVID-19 pandemic as supported in the previous studies [35, 36].

Our findings revealed that age, years since highest degree, years of experience in academia, and years of using simulation in teaching were significantly and Table 4 The relationship between SCORS' subscales and demographic data (Age, years since highest degree, years of experience in academic teaching, and number of years using simulation in teaching)

	Age			er of years since st degree		er of years of ence in academia ig	Numb years simula teachi	using ation in
	r	P-value	r	P-value	r	P-value	r	P-value
Defined Need and Support for Change	0.29	0.007*	0.24	0.027*	0.27	0.011*	0.30	0.005*
Readiness for Culture Change	0.27	0.010*	0.25	0.017*	0.36	0.001*	0.32	0.002*
Time, Personnel, and Resource Readiness	0.27	0.010*	0.24	0.025*	0.30	0.005*	0.33	0.001*
Sustainability Practices to Embed Culture	0.20	0.065	0.13	0.243	0.20	0.065	0.26	0.016*
Overall Readiness for simulation-based	0.30	0.005*	0.26	0.017*	0.33	0.002*	0.35	0.001*
education								
Summary Impression	0.09	0.385	0.01	0.961	0.07	0.529	0.24	0.022*

 Table 5
 The relationship between SCORS' subscales and gender

	Gender						T-test	
	Female			Male				
	Mean	±	SD	Mean	±	SD	т	P-value
Defined Need and Support for Change	35.40	±	7.77	32.28	±	6.21	1.58	0.118
Readiness for Culture Change	40.94	±	9.51	36.44	±	6.23	1.90	0.061
Time, Personnel, and Resource Readiness	41.54	±	10.96	37.44	±	6.26	1.52	0.132
Sustainability Practices to Embed Culture	15.50	±	3.35	13.17	±	1.79	2.85	0.006*
Overall Readiness for simulation-based education	133.39	±	29.09	119.33	±	14.42	1.98	0.05*
Summary Impression	14.21	±	4.24	12.22	±	2.90	1.88	0.063

Table 6 The relationship between SCORS' subscales and highest degree

	Highes	t Deg	ree							ANOV	4
	Bachelo	or (BS	SN)	Master ((MSN)	Doctora High	ate (P	hD) or	-	
	Mean	±	SD	Mean	±	SD	Mean	±	SD	F	P-value
Defined Need and Support for Change	31.25	±	5.74	31.86	±	8.32	36.02	±	7.11	3.043	0.05*
Readiness for Culture Change	39.50	±	5.26	36.82	±	10.18	41.19	±	8.70	1.928	0.152
Time, Personnel, and Resource Readiness	38.75	±	8.62	35.46	±	11.70	42.69	±	9.27	4.422	0.015*
Sustainability Practices to Embed Culture	15.50	±	1.29	13.46	±	3.56	15.55	±	3.04	3.677	0.029*
Overall Readiness for simulation-based education	125.0	±	16.39	117.59	±	30.58	135.45	±	25.29	3.793	0.026*
Summary Impression	13.25	±	1.71	11.091	±	4.43	14.81	±	3.60	7.905	0.001*

 Table 7
 The relationship between SCORS' subscales and being certified in simulation

	Are you o	ertified	in simulatio	on (e.g. CHSE,	CHSOS	T-test		
	No			Yes				
	Mean	±	SD	Mean	±	SD	т	P-value
Defined Need and Support for Change	34.72	±	7.71	35.29	±	5.88	-0.190	0.849
Readiness for Culture Change	40.19	±	9.19	38.14	±	8.15	0.568	0.571
Time, Personnel, and Resource Readiness	40.47	±	10.52	43.43	±	7.02	-0.729	0.468
Sustainability Practices to Embed Culture	15.15	±	3.29	13.57	±	2.07	1.244	0.217
Overall Readiness for simulation-based education	130.52	±	27.91	130.43	±	20.18	0.008	0.993
Summary Impression	13.69	±	4.16	15.14	±	2.67	-0.905	0.368

positively correlated with the overall readiness for SBE and the three SCORS subscales (the defined need and support for change, sustainability practice to embed culture, and time, personnel, and resource readiness). As these demographical characteristics are related, future studies can examine the association between these demographical factors have contributed to these significant findings. The remaining SCORS subscale (*sustainability practices to embed culture*) and *summary impression* were significantly correlated with solely years of using simulation in teaching. Females had a significantly higher mean score in the *overall readiness for SBE*

Table 8 The relation between SCORS' subscales and using simulation in teaching

	Have you	ı used si	mulation la	bs in teachin	g in the	last 2years	T-test	
	No			Yes				
	Mean	±	SD	Mean	±	SD	Т	P-value
Defined Need and Support for Change	33.57	±	7.91	35.38	±	7.36	-1.068	0.289
Readiness for Culture Change	39.17	±	7.49	40.47	±	9.85	-0.633	0.528
Time, Personnel, and Resource Readiness	38.60	±	9.58	41.79	±	10.54	-1.388	0.169
Sustainability Practices to Embed Culture	14.30	±	2.79	15.40	±	3.39	-1.522	0.132
Overall Readiness for simulation-based education	125.63	±	24.30	133.04	±	28.58	-1.209	0.230
Summary Impression	12.97	±	4.15	14.24	±	3.99	-1.402	0.164

and the sustainability practices to embed culture subscale. Having a doctorate degree had a significantly higher mean in three SCORS subscales (defined need and support for change, sustainability practice to embed culture, and time, personnel, and resource readiness) as well as in the overall readiness for SBE and summary impression. This finding is consistent with a relevant study in Saudi Arabia that identified higher degrees in nursing as an essential factor to integrate simulation in nursing curricula and provide rich learning experience [30]. Having a depth of knowledge and skills in research to evaluate simulation needs and current practices to sustain simulationbased education might explain this finding. However, future research should explore the influence of having a higher degree on simulation culture readiness. Although our findings are consistent with Moabi and Mtshali [12] in the agreement level (moderately to very much) with the participants' academic institutions' readiness for simulation integration in curricula and the distribution of age and gender groups in the sample of the study, most participants in their study had less than five years of experience in academia, whereas in our study the majority had more than or equal to ten years of experience. Thus, further research must evaluate the possible impact of age, gender, and years of experience on the readiness perception of simulation integration in curricula.

Implications for nursing research, education, and practice

This study provides several crucial recommendations for research and practice. Possible factors that contribute to the variation in faculties' perception of their institutions' readiness for simulation integration as a teaching strategy in curricula in larger sample sizes must be explored. Advanced statistical modeling with a larger sample size may reveal a better understanding of facilitators and barriers to simulation integration in academia. Given the favorable readiness level shown in this study, further research can evaluate the implementation strategies of simulation across introductory and advanced courses in undergraduate and graduate nursing programs, the use of high-fidelity simulation technology, and evaluate its effectiveness in fostering learning outcomes. The academic practice can benefit from enhancing the integration of simulation throughout courses to foster learning. The findings of this study provide an insight for academic leaders to foster the integration of simulation-based learning into nursing curricula to facilitate the achievement of students' learning competencies and outcomes. Furthermore, the integration of simulation-based learning into nursing curricula will prepare competent nurse graduates with required knowledge and skills to provide safe and high-quality nursing care across different clinical settings. Outcomes of simulation-based learning should be evaluated periodically to ensure the fulfillment of course competencies in meeting the demands of complex healthcare system.

Limitations

The study had some limitations. The social desirability and self-reporting bias due to the study design might have led to over reported desired responses by participants. Additionally, the study had small sample size, which might limit the generalizability of the study findings. Furthermore, the study sample were from universities in three Saudi cities, so a large scale study on faculty members from Saudi universities in different cities and regions could provide a better insight and generalizable findings on the simulation culture readiness in Saudi universities.

Conclusion

Simulation is a valuable tool to foster students' learning and cognitive skills in prelicensure nursing programs by helping them determine the patients' needs in the provided scenarios and prioritize nursing actions in a harmfree environment. Thus, simulation integration strategy in curricula can help equip prelicensure students with the knowledge and cognitive skills to handle complex health conditions across healthcare settings. In this study, faculty favorably rated their organizations' readiness to integrate simulation in the curricula.

Supplementary Information

The online version contains supplementary material available at https://doi.org/10.1186/s12912-023-01278-w.

Supplementary Material 1

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Authors' contribution

Conceptualization, M.M.A., F.A., M.A. and S.A.; methodology, M.M.A., M.A., F.A., and F.S.; software, M.A., M.M.A.; validation, A.N., F.A., M.A. and S.A.; formal analysis, M.A., M.M.A.; investigation., M.M.A., M.A. S.A., and A.N.; data curation F.A., M.M.A.and S.A.; writing—original draft preparation, M.M.A.M.A., F.S., S.A., and A.N.; writing—review and editing, F.A., M.M.A., M.A., S.A. F.S., and A.N.; supervision, M.M.A. M.A.; project administration, M.M.A. All authors have read and agreed to the published version of the manuscript.

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Data Availability

The datasets used and/or analyzed during the current study available from the corresponding author on reasonable request.

Declarations

Ethics approval and consent to participate

Approvals from the Institutional Review Boards were obtained from King Abdullah International Medical Research Center (IRBC/0283/21), King Saud University (E-20-5584), and King Abdulaziz University – Nursing Research Ethical Committee (1 F.29). All methods were carried out in accordance with the Strengthening the Reporting of Observational Studies in Epidemiology (STROBE) guidelines and the declaration of Helsinki. The informed consent form was obtained from all the participants for participation in this study.

Consent for publication

Not applicable.

Competing Interests

The authors declare that they have no competing interests.

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